



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

FAMILY YMCA OF BLACK HAWK COUNTY POSITION ANNOUNCEMENT

Job Title: **Swim Team Assistant Coach**
FLSA Status: Exempt
Reports to: Swim Team Head Coach
Primary Function(s)/Department(s): Aquatics

POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility. The Aquatics and Sports Director intentionally fosters a cause-centered culture that is welcoming, genuine, hopeful, nurturing, and determined. The Director is responsible for developing, organizing and implementing high quality youth and adult sports programs and YMCA aquatics programs.

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:

1. Teaches proper stroke and technique development, utilizing drills with constant oversight and correction to ensure swimmers have the proper skills for training and competition.
2. Supervises swimmers during practices, meets, and any other swim periods.
3. Leads workouts according to a season developmental plan.
4. Creates an educational, safe and inviting experience for all participants.
 - Initiates, develops and maintains positive relationships with participants.
 - Models and teaches good sportsmanship.
5. Ensure safety of participants by enforcing policies and disciplinary rules.
6. Travel for away swim meets.
7. Create an environment that welcomes all types of swimmers from varying levels and backgrounds.

QUALIFICATIONS:

- Current Red Cross lifeguard certification which encompasses First Aid / CPR / AED or that is approved by the YMCA. It is the responsibility of the incumbent to keep this certification current.
- Be a YMCA certified and USA swimming certified coach.
- Complete Safety Training for Swim Coaches certification.
- American Red Cross Blood Borne Pathogens Training or equivalent training approved by the YMCA.
- Minimum of 16 years old to be a junior coach OR 18 years or older to be an assistant coach.

WORK ENVIRONMENT & PHYSICAL DEMANDS:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of Head Swim Team Coach, the employee is required to stand, sit, get up and down, walk, talk, and hear; use hands to finger, handle, feel or use objects, keyboards, controls, write and read. The employee is occasionally required to climb, balance, stop, kneel, crouch, or crawl.
- The employee must meet physical demands of the position, which include mobility to travel to swim meets, which are out of town and occasionally require staying away from home overnight.
- The employee must occasionally be required to be in the pool to assist participants in the instructional process, possibly treading water for an extended period of time.
- The employee must occasionally lift up to 50 pounds; and, in an emergency situation, the incumbent must lift and manage the movement of a person in need of assistance, regardless of their weight.
- Special vision abilities required by this position include; close vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- While performing the functions and duties of this job, the employee works indoors in the area of the swimming pool with air temperatures between 83 and 87 degrees Fahrenheit. In pool water temperatures between 80 and 86 degrees Fahrenheit, and humidity levels between 50-60%.

SALARY

Pay Range: \$8.25-\$9.75

TO APPLY:

Please submit your cover letter, resume and three references to:

Taylor Hulsing
Aquatic and Youth Sports Director
Family YMCA of Black Hawk County
669 South Hackett Road, Waterloo, IA 50701
thulsing@blackhawkymca.org
For questions please call: 319-233-3531