



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

FAMILY YMCA OF BLACK HAWK COUNTY

Job Title: **Swim Team Assistant Coach**

Status: Part-Time

Reports to: Swim Team Head Coach

Department: Aquatics/Youth Sports

Revision Date: July 2020

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger.

POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility. The Aquatics and Sports Director intentionally fosters a cause-centered culture that is welcoming, genuine, hopeful, nurturing, and determined. The Director is responsible for developing, organizing and implementing high quality youth and adult sports programs and YMCA aquatics programs.

ESSENTIAL FUNCTIONS:

1. Teaches proper stroke and technique development, utilizing drills with constant oversight and correction to ensure swimmers have the proper skills for training and competition.
2. Supervises swimmers during practices, meets, and any other swim periods.
3. Leads workouts according to a season developmental plan.
4. Creates an educational, safe and inviting experience for all participants.
 - Initiates, develops and maintains positive relationships with participants.
 - Models and teaches good sportsmanship.
5. Ensure safety of participants by enforcing policies and disciplinary rules.
6. Create an environment that welcomes all types of swimmers from varying levels and backgrounds.
7. Travel to swim meets, which are out of town and occasionally require staying away from home overnight.

QUALIFICATIONS:

- Current Red Cross lifeguard certification which encompasses First Aid / CPR / AED or that is approved by the YMCA. It is the responsibility of the incumbent to keep this certification current.
- 30/60/90 Day Training Schedule for new hires.
- 18 years or older to be an assistant coach.

WORK ENVIRONMENT & PHYSICAL DEMANDS:

The physical demands described here are required to perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of Assistant Swim Team Coach, the employee is required to stand, sit, get up and down, walk, talk, and hear; use hands to finger, handle, feel or use objects, keyboards, controls, write and read. The employee is occasionally required to climb, balance, stop, kneel, crouch, or crawl.

HOURLY RATE: Starts at \$8.00/hr

Please submit your cover letter, resume, and three references to:

Taylor Hulsing | Director of Aquatics and Youth Sports | thulsing@blackhawkyymca.org
Family YMCA of Black Hawk County | 669 South Hackett Road, Waterloo, IA 50701 | 319-233-3531